

_____ 's Selfie

Date: _____

The purpose of my role is:

We don't do appraisals or annual assessments at COOK, instead we have The Selfie. We came up with it to help people take responsibility for gauging their own performance and setting their own goals. Prior to filling out a form like this one, people ask others to give them feedback. We didn't have space for the feedback form, but you could ask five or six people: what do you see as my strengths? What have been my biggest achievements? What could I do better? Digest the responses, then fill out the form.

Key priorities in my day job:

Handwritten lines for key priorities.

Do I have clarity on my role?

(tick the relevant box)

foggy clear crystal clear

My Strengths

Handwritten lines for strengths.

What have been my biggest achievements?
(evidence could include: my KPIs, projects I have delivered, processes I have improved, ways I have improved my organisation)

What have I learnt?

Golden Nugget Of Wisdom
(Something I'm going to change as a result of my feedback).

What have been my biggest challenges?

Handwritten lines for biggest challenges.

What would I do if I knew I could not fail?

Handwritten lines for what would be done if no failure.

Visualise your Dreams

- career: financial family
adventure: material
mind & body: random

Long Term visualization box.

Mid Term visualization box.

Short Term visualization box.

What do I need to make me succeed and develop?

- *training* *courses* *knowledge*
learning & development *relationships*

Handwritten lines for what is needed to succeed.

I would like to build bigger/better relationships with:

Handwritten lines for relationships.

COOK Value to work on:

HAVE FUN

Be Remarkable CHURCHILL'S PIG

CARE

BE PART OF OUR FAMILY