

—COOK—

Work with **Benefits**

Be Remarkable ACADEMIES



build your career by applying for our Ops or Retail Academies

SELFIE

take charge of your career and development with our selfie system of self-appraisal



TRAINING & DEVELOPMENT BUDGET

to help you gain new skills



Dream ACADEMY

anyone can apply for sessions with our Dream Manager to help you achieve a personal dream

SKILLS ALLOWANCE

in recognition of the extra responsibility for specific skills



CAREER COUNSELLING

ring Jodie on 01795 471700

GROWING COMPANY WITH OPPORTUNITIES FOR CAREER PROGRESSION

WORKING FOR A CERTIFIED B-CORP

we're part of a global community committed to using business as a force for good

BE PART OF OUR FAMILY

Introduce a member of your family or a friend to the team and earn up to **£200**



NEW BABY

choose a food hamper or gift of baby clothes

11 DAYS FULL PATERNITY LEAVE

JUST MARRIED

one weeks paid holiday plus £100 towards the cost of your wedding

ENHANCED MATERNITY & ADOPTION LEAVE

if you have 3 years service

an extra weeks holiday to help you if you are going through IVF treatment

CHILDCARE VOUCHERS

to help working parents with childcare costs

LONG SERVICE AWARDS & LUNCHES

A FAMILY ATMOSPHERE

CARE

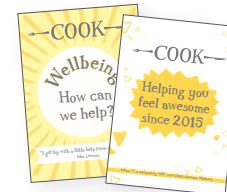


FREE MEAL FOR TWO

on your first day

GENEROUS 30% STAFF DISCOUNT

off all COOK products



WELLBEING PROGRAMME

inc. health checks

LIFE ASSURANCE

worth twice your annual salary to your next of kin should you die whilst working with us (we hope not)

PENSION SCHEME

the company will match any contribution you make up to 3%

HAVE FUN

TEAM MEALS & EVENTS



SABBATICAL

after 10 years service



HAPPY BIRTHDAY

enjoy your Birthday and take the day off

EXTRA HOLIDAY

awarded after 5 & 10 years service

REGULAR RECOGNITION AND AWARD SCHEMES

SANTA GROTTO

at the kitchen

CHURCHILL'S PIG

A STRONG SET OF VALUES

Be Remarkable CHURCHILL'S PIG

CARE HAVE FUN BE PART OF OUR FAMILY



ANNUAL PAY REVIEW FOR EVERYONE

Living Wage Foundation

LIVING WAGE

As a minimum, we pay everyone a *real* living wage (not the government's version)

PROFIT SHARE

when you've been with us a year you're eligible to receive a share of our annual profit

COMPANY AWAY DAYS

everyone has the opportunity to hear from the leaders of the business, ask questions and suggest new ideas

SUSTAINABILITY PANEL