

COOK

Work with Benefits

Be Remarkable ACADEMIES



build your career by applying for our Ops or Retail Academies

SELFIE

take charge of your career and development with our selfie system of self-appraisal



TRAINING & DEVELOPMENT BUDGET
to help you gain new skills



DREAM ACADEMY

anyone can apply for sessions with our Dream Manager to help you achieve a personal dream

SKILLS ALLOWANCE
in recognition of the extra responsibility for specific skills



CAREER COUNSELLING
ring Jodie on 01795 471700

GROWING COMPANY WITH OPPORTUNITIES FOR CAREER PROGRESSION



WORKING FOR A CERTIFIED B-CORP
we're part of a global community committed to using business as a force for good

CARE



FREE MEAL FOR TWO
on your first day

LIFE ASSURANCE
worth twice your annual salary to your next of kin should you die whilst working with us (we hope not)



GENEROUS 30% STAFF DISCOUNT
off all COOK products

WELLBEING PROGRAMME
inc. health checks

PENSION SCHEME
the company will match any contribution you make up to 3%



HARDSHIP FUND
if you are in desperate straights the hardship fund might help

GIVE AS YOU EARN

opportunity to give to charity through the payroll in a tax efficient way



GIVING SOMETHING BACK

Bake Sales
Races
Fancy Dress

Volunteering
use up to five days a year to volunteer for a charity of your choice

HAVE FUN

TEAM MEALS & EVENTS

HAPPY BIRTHDAY
enjoy your Birthday and take the day off

EXTRA HOLIDAY
awarded after 5 & 10 years service

REGULAR RECOGNITION AND AWARD SCHEMES

BE PART OF OUR FAMILY

Introduce a member of your family or a friend to the team and earn up to **£200**



NEW BABY
choose a food hamper or gift of baby clothes

11 DAYS FULL PATERNITY LEAVE

JUST MARRIED

one weeks paid holiday plus £100 towards the cost of your wedding

ENHANCED MATERNITY & ADOPTION LEAVE
if you have 3 years service

an extra weeks holiday to help you if you are going through IVF treatment

CHILDCARE VOUCHERS
to help working parents with childcare costs



LONG SERVICE AWARDS & LUNCHES



A FAMILY ATMOSPHERE

CHURCHILL'S PIG

A STRONG SET OF VALUES

Be Remarkable **CHURCHILL'S PIG**
CARE **HAVE FUN** **BE PART OF OUR FAMILY**

ANNUAL PAY REVIEW FOR EVERYONE



LIVING WAGE
As a minimum, we pay everyone a real living wage (not the government's version)

PROFIT SHARE
when you've been with us a year you're eligible to receive a share of our annual profit

COMPANY AWAY DAYS

everyone has the opportunity to hear from the leaders of the business, ask questions and suggest new ideas

SUSTAINABILITY PANEL