

BE PART OF OUR
FAMILY

Be Remarkable

CARE

CHURCHILL'S PIG

**HAVE
FUN**

— **COOK** —

Work with **Benefits**

We aim to pay you well for the work you do. We also aim to offer you **extra benefits** that make your work at COOK and your life beyond **more fulfilling and fun.**

Check them out inside – and if you've got any questions or ideas about further benefits we could offer, get in touch with someone from the People Team or email peopleteam@cookfood.net

Be Remarkable

ACADEMIES



build your career by applying for our Ops or Retail Academies

TRAINING & DEVELOPMENT BUDGET

to help you gain new skills



Dream ACADEMY

anyone can apply for sessions with our Dream Manager to help you achieve a personal dream

GROWING COMPANY WITH OPPORTUNITIES FOR CAREER PROGRESSION

SKILLS ALLOWANCE

in recognition of the extra responsibility for specific skills



CAREER COUNSELLING
ring Jodie on
01795 471700

SELFIE

take charge of your career and development with our selfie system of self-appraisal



B

the change

WORKING FOR A CERTIFIED B-CORP

we're part of a global community committed to using business as a force for good

BE PART OF OUR FAMILY

JUST MARRIED

one weeks paid holiday plus £100 towards the cost of your wedding

Introduce a member of your family or a friend to the team and earn up to **£200**

NEW BABY

choose a food hamper or gift of baby clothes

11 DAYS FULL PATERNITY LEAVE

ENHANCED MATERNITY & ADOPTION LEAVE

if you have 3 years service

an extra weeks holiday to help you if you are going through IVF treatment

CHILDCARE VOUCHERS

to help working parents with childcare costs

LONG SERVICE AWARDS & LUNCHES

A FAMILY ATMOSPHERE & COMMUNITY FEEL

CARE

GENEROUS 30% STAFF DISCOUNT



FREE MEAL FOR TWO

on your first day



WELLBEING PROGRAMME

inc. health checks

HARDSHIP FUND

if you are in desperate straights the hardship fund might help

GIVE AS YOU EARN

opportunity to give to charity through the payroll in a tax efficient way



GIVING SOMETHING BACK

Bake Sales

Races

Fancy Dress

Volunteering

use up to five days a year to volunteer for a charity of your choice

HAVE FUN

TEAM MEALS & EVENTS

HAPPY BIRTHDAY

enjoy your Birthday and take the day off

EXTRA HOLIDAY

awarded after 5 & 10 years service

REGULAR RECOGNITION AND AWARD SCHEMES

SABBATICAL

after 10 years service

SANTA GROTTO

CHURCHILL'S PIG

A STRONG SET OF VALUES

Be Remarkable CHURCHILL'S PIG

CARE HAVE FUN BE PART OF OUR FAMILY

Living Wage Foundation

LIVING WAGE

we're committed to ensuring no one over 18 earns less than the 'living wage'

PROFIT SHARE

when you've been with us a year you're eligible to receive a share of our annual profit

ANNUAL PAY REVIEW FOR EVERYONE

SUSTAINABILITY PANEL

COMPANY AWAY DAYS

everyone has the opportunity to hear from the leaders of the business, ask questions and suggest new ideas